

**NORTON BOARD OF EDUCATION – 15-19**  
**Regular Meeting of September 21, 2015**

President Bennett called the Regular Meeting to order at 7:00 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present  
Mr. Patrick Santelli, Vice President – Present  
Mr. Rob Knight, Member – Present  
Mr. Jason Sams, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**EXECUTIVE SESSION**

**15-195 Mr. Santelli** moved that the Board of Education enter into Executive Session at 7:01 p.m. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

**Mr. Sams** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel**  
**NAYS: None – Motion carries 5-0**

Invited into the Executive Session were: Mr. Dunn, Mrs. Hagenbush, Mr. Swartz, Mr. Castilow, and Mr. Williams.

Mr. Swartz and Mr. Castilow left at 7:15 p.m.

President Bennett called the meeting back to public session at 7:28 p.m.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Mr. David Houpt – Read the following:

*‘There is instability in the Norton School Board’s 3 controlling members to the voters and tax payers who support the school. Early 2015, 2 board members voted no to giving the secretary treasure 12.5% raise of \$10,000. Both citing bad economic conditions and the School System running out of money in the next 18-24 months. The 3 controlling members voted in the raise. Then came the loaded meeting with teachers who booed and disrupted the meeting. Madam President failed to gavel the meeting into order. Then came the end around vote in the contracts 18 months early, now known as CONTRACT GATE. This vote was ask by president of the board with out giving copies of the contract to all board members. Over \$3million in contracts with board members NOT seeing what they were voting on. Along with this came the superintendent saying Ohio State School Board told him to offer contract early, we found out that was false. This breeds instability.*

*When I introduced CONTRACT GATE the secretary treasure said we have 5 to 6 years of operating funds. Indicating the 4.5 years of contracts, we had the money to fund. To see contract gate in its entirety, go to YouTube then HOUPT NORTON you will see the video.*

*Now at the last meeting of the whole, it was said we have enough money to operate 2 years and then we will be out of money. The liberal board members want to put an operating levy on the next election. Truth breeds instability. We have one more example of why this board is not stable.*

*During this time the secretary failed to limit the liberals to the allotted 5 minutes speaking time but shut down the conservative speakers at exactly 5 minutes. Madam President did admit her personal campaign finance treasure was allowed to speak over the 5 minutes. I submitted a course of action request to seek remedy for dereliction of duty to call time. No response. Again this breeds instability.*

*Now we have the issue with an employee. Madam President failed to follow the ORC in calling an executive meeting. Two newspapers stated this was a violation of the ORC and one conservative board member said he was not comfortable with this meeting. This did not matter to the liberals. The next 2 executive sessions were called using the ORC rules. This causes instability.*

*In closing, I have repeatedly ask the controlling members of this board to speak the truth and be transparent. They have failed. The Barberton Herald and my self have ask for copies of the contracts of all administrators, only cover letters were provided, no*

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*salary information was given. As we speak the auditor of the State of Ohio is investigating this failure to follow the sunshine law.*

*In any relationship weather it be one with you and family member or school board and tax payers truthfulness is required. We have been failed by the controlling members of this board. It is time to get members on this board that can tell the truth and restore stability in the Norton School Board.”*

Mr. Dunn – Addressed Mr. Houpt – Before you said I said ODE told me, today you say OSBA – It was completely his decision to present administrators’ contracts, the law provides the opportunity, no one told him to do it. Executive Session – checked with our attorney – assured we are in compliance with the Sunshine Law.

Mrs. Bennett – This is 6<sup>th</sup> or 7<sup>th</sup> time administrators’ contracts have been brought up – can’t control if board members don’t ask for copies prior to vote – no raises given and we are retaining qualified individuals. There is no hidden agenda, just wanting to keep good people. To vote no without reason, that is instability. Finance is difficult to understand and predict– changes with state budget and property values – we passed a 1.9 mill levy, 3<sup>rd</sup> lowest in Summit County – others have pay to play. There was a change to the budget, not misleading. There is no ill motive – not bad people – it is a non-issue – Let’s talk about wonderful things kids do.

Mrs. Bennett asked to move Norton Kiwanis out of Public Participation – no objections.

**NORTON KIWANIS – STADIUM PROJECT**

Jo Seymour, past President – presented the 2016 Panther Project, funded by Kiwanis  
An 18 foot high panther created by Norton resident and former employee, Virgil Villers. CT Taylor is building base for the panther. They would like permission to build it in front of the new high school.

**STUDENTS OF THE MONTH**

Primary – Colin Henthorn  
Cornerstone – Michael Petit  
Grill – Skylar Thorn  
Middle School – Sydney Iceman  
High School – Stephen Imler

The Board called for a short recess to congratulate the students of the month.

Mrs. Bennett asked to add approval for the 2016 Panther Project as item D under Board Business– no objections.

**15-196 Mrs. Webel** moved that the Board of Education approve the agenda as revised.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None – Motion carries 5-0

**BOARD BUSINESS**

**15-197 Mr. Santelli** moved that the Board of Education approve the Four Cities Compact Career-Technical Cooperative Agreement.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: None – Motion carries 5-0

**15-198 Mr. Sams** moved that the Board of Education approve the AIA Document G701-2001 Change Order between Norton City Schools and Knoch Corporation.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None – Motion carries 5-0

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15-199 **Mr. Santelli** moved that the Board of Education approve the change order between C.T. Taylor Construction and Norton City Schools.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: None – Motion carries 5-0

15-200 **Mrs. Webel** moved that the Board of Education approve the 2016 Panther Project, funded by Kiwanis.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Santelli,Mrs.Weber  
NAYS: None  
ABSTAIN: Mr. Sams – Motion carries 4-0-1

MINUTES

15-201 **Mr. Santelli** moved that the Board of Education approve the Committee of the Whole Minutes of June 22, 2015.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett  
NAYS: None – Motion carries 5-0

15-202 **Mrs. Webel** moved that the Board of Education approve the Regular Minutes of June 29, 2015.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight  
NAYS: None – Motion carries 5-0

15-203 **Mr. Santelli** moved that the Board of Education approve the Committee of the Whole Minutes of July 13, 2015.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None – Motion carries 5-0

15-204 **Mrs. Webel** moved that the Board of Education approve the Committee of the Whole Minutes of August 10, 2015.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: None – Motion carries 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS

15-205 **Mr. Santelli** moved that the Board of Education approve the warrants for August 2015.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber  
NAYS: None – Motion carries 5-0

FINANCIAL STATEMENT

15-206 **Mrs. Webel** moved that the Board of Education approve the Financial Statement for August 2015.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett  
NAYS: None – Motion carries 5-0

PERMANENT APPROPRIATION RESOLUTION

15-207 Mr. Santelli moved that the Board of Education approve the Permanent Appropriation Resolution FY16.

Fund		Amount
001	General	\$ 23,949,966.64
002	Bond Retirement	\$ 1,668,170.71
003	Permanent Improv.	\$ 2,050,818.28
004	Building Fund	\$ 2,865,913.35
006	Food Service	\$ 1,799,771.48
007	Trust Fund	\$ 110,666.70
009	Uniform Supplies	\$ 111,178.14
010	Classroom Facilities	\$ 25,952,276.83
012	Adult Education	\$ 18,859.98
018	Pub. School Support	\$ 150,498.28
019	Other Grants	\$ 37,173.21
023	Self-Insurance	\$ 58,799.69
024	Employee Benefit	\$ 3,117,508.12
031	Ins. Un/Storage	\$ 11,000.00
034	Maintenance Fund	\$ 114,995.80
200	Student Act.	\$ 142,901.26
300	Athletics	\$ 189,376.65
451	One Net	\$ 9,000.00
499	Misc. State Grants	\$ -
516	Title VI-B	\$ 419,136.88
572	Title I	\$ 244,549.19
587	Preschool Grant	\$ 3,527.45
590	Title II A	\$ 50,733.64
599	Misc Fed Grants	\$ -

\*\* Pending the receipt of Amended Certificate of Resources from the Summit County Auditor

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: None – Motion carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

15-208 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve Personnel Retirement/Resignation/Leaves/Termination as follows:

Kitty Castilow, High School, Softball Volunteer, Resignation, effective September 4, 2015.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None – Motion carries 5-0

APPROVE CERTIFIED PERSONNEL (Pending Background and License Check)

15-209 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve Certified Personnel, Katherine Stephens, Grill Elementary, Kindergarten Teacher, 1 year contract, effective August 18, 2015.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: None – Motion carries 5-0

APPROVE PERSONNEL – CLASSIFIED (Pending background and license check)

15-210 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the Classified Personnel as follows:

Jason Banks	Educational Assistant I	Cornerstone Elementary, effective September 2, 2015
Jean Starling	Educational Assistant II	Primary Elementary, effective September 7, 2015

15-210 cont. **Mr. Sams** seconded the motion.

ROLL CALL: **AYES:** Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
**NAYS:** None – Motion carries 5-0

**APPROVE SUBSTITUTE PERSONNEL – CERTIFIED** (Pending background and license check)

**15-211 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve Certified Substitute Personnel as follows:

Marilyn Rowell
Megan McGuire
Teri Moats, effective August 21, 2015
Allyson Hurst, effective August 20, 2015

**Mrs. Webel** seconded the motion.

ROLL CALL: **AYES:** Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
**NAYS:** None – Motion carries 5-0

**APPROVE SUBSTITUTE PERSONNEL – CLASSIFIED** (Pending background and license check)

**15-212 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Substitute Personnel, Classified as follows:

Eileen Semonin
Lisa Low
Donna Zeh
Amanda James
Jennifer Stenger
Mary Rechner

**Mr. Santelli** seconded the motion.

ROLL CALL: **AYES:** Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
**NAYS:** None – Motion carries 5-0

**APPROVE READING INTERVENTION TUTORS**

**15-213 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15 a.m. – 8:15 a.m.) for the Fast Forward Program, paid by Title I funds, at the tutor rate:

Heather Joseph
Deborah Southam
Teresa Kozak
Kathy Kanis
Kim Bryant
Brittany Rohrs
Landry Wooley

**Mr. Knight** seconded the motion.

ROLL CALL: **AYES:** Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
**NAYS:** None – Motion carries 5-0

**APPROVE STIPEND**

**15-214 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the stipend of \$100.00 for each of the following teachers who attended the summer professional development, full day (Title IIA):

Jennifer Abernathy	Katie Hugus	Teresa Kozak	Joel Simpson
Jo Beth Carpenter	Amanda Jamil	Anthony Oatman	Julie Snyder-Lee
Dick Castilow	Karyn Kaser	Denny Oswald	Julie Stone
Shelley Christoff	Kara Kolesar	Tyler Pacifico	Stacey Tassone

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15-214 cont.

Peggy Dietz	Joy Koncz	Jennie Richards	Heather Joseph
Michelle Eberhardt	Regina Kovac	Rod Rowell	
Amy Horst	Mark Kovick	Terry Sample	

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli**  
**NAYS: None – Motion carries 5-0**

**APPROVE NON-ATHLETIC SUPPLEMENTAL** (Pending background and license check. All positions are subject to adequate participation)

**15-215 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the Non-Athletic Supplemental positions for the 2015-2016 school year as follows:

Cathy Campensa	High School	French Club Advisor
Jennifer Casper	High School	Homecoming Advisor

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber**  
**NAYS: None – Motion carries 5-0**

**APPROVE STIPEND**

**15-216 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the stipend of \$50.00 each for the following teachers who attended the summer professional development, half day (Title ILA):

Laura Mattle
Tracy Ranier
Amanda Smith
Rachel Varga
Gennifer Yagi

**Mrs. Weber** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett**  
**NAYS: None – Motion carries 5-0**

**15-217 Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the recording of the Committee of the Whole and Regular Board Meetings for Public Record (addition to normal meeting minutes, effective October 12, 2015).

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight**  
**NAYS: None – Motion carries 5-0**

**CONSENT AGENDA**

**15-218 Mrs. Weber** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**OTHER**

Approve the agreement with MSB Consulting Group for Medicaid Consultation and Billing.

Approve the overnight bowling tournament, to be held January 23, 2016, in Columbus, OH, \$45/per player, at no cost to the district.

Approve the agreement with Total Education Solutions (“TES”).

Approve the Middle School 8<sup>th</sup> grade trips to Wheeling, West Virginia, for the “Voyage to Mars”, at the Challenger Learning Center, May 18, 2016 and May 19, 2016, to be paid by Alcoa Grant, at no cost to the district.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams**  
**NAYS: None – Motion carries 5-0**

**SUPERINTENDENT'S REPORT**

Mr. Dunn – Memorable week last week with the stadium opening. Thank you to the community for all the support.

Mrs. Hagenbush – Excited to see the stadium opening and all of the students that were able to participate.

Mrs. Herchik – Thank you to the Kiwanis for the statue.

Mr. Morris – Congratulations to the students of the month.

Mr. Sams – The comments are democracy, happy to see people here. Thanks to Brian Miller for the Hall of Fame Dinner, there was even someone there from Alaska. This is pride for city, there were many great comments about the staff and city. Thanks to everyone for a great show.

Mrs. Webel – It was a great week! Great people to honor at the hall of fame and there were many people at the stadium.

Mr. Knight – Interesting week and very busy – Hall of Fame Dinner, talked with a couple from Arizona that came back. We did it right – doesn't feel like Norton – it is surreal – Proud to be Alumni – we did it right – proud of past and where we are going.

Mr. Santelli – Pride – felt it all week and in what teachers say about kids. We have great kids and staff – athletes, band, and students of the month.

Mrs. Bennett - Thank you Kiwanis, CT Taylor and Virgil Villers. Girls' Golf and Girls' Tennis are PTC Champs. Last week was great!

**ADJOURNMENT**

**15-219 Mr. Sams** moved that the Board of Education adjourn the Regular Meeting at 8:43 p.m.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli**  
**NAYS: None – Motion carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**